



PO

SCHOOL DEVELOPMENT PLAN (SDP) PRIORITIES 2019 - 2020

The School Development Plan (SDP) has been written in response to the analysis of the schools Key Performance Indicators (KPI) and School Self Evaluation (SSE). The SDP priorities are the key drivers behind the academies performance management process, which is closely monitored, planned for through extensive CPD and tracked for impact and scrutinised by Governors every half term.

3 year Strategic Plan

To provide outstanding educational provision for all our learners including the 6th form students and Y5/6 provision.

To develop a successful Multi Academy Trust with effective governance.

To develop our SEND provision for ASC or those needing such an approach.

Oakwood Academy KS2-KS5 DEVELOPMENT PLAN PRIORITIES 2019-2020

Overview of Priorities	Lead People	Timescale	Cost	Impact
Quality of Education:				
To tackle workload and reduce stress for staff.	AN LS AS RS DJ	February 2020	Mtg time	To see a 50% reduction in number of staff saying in staff questionnaires they feel stressed.
To reduce the number of Y10 pupils currently working below target in Computing so that no pupils are in the below target category.	AN LS AS RS DJ	April 2020	Teacher time	All pupils making rapid and sustained progress from their starting points.
To have clear schemes of work in place to moderate Computing effectively.	AN LS AS RS DJ	January 2020	Mtg time	All pupils to make outstanding progress in Computing.
To develop a robust data system for Music in line with other practical subjects.	AN LS AS RS DJ	January 2020	Mtg time	All pupils to make outstanding progress in Music.

<p>To enhance data/assessment systems by introducing "stepping stones" for pupils working towards the curriculum.</p> <p>To develop the curriculum in all subject areas to improve schemes of work to ensure all SOW are coherently planned and sequenced towards cumulatively sufficient knowledge and skills for future learning.</p>	<p>AN LS AS RS DJ</p> <p>AN LS AS RS DJ</p>	<p>April 2020</p> <p>April 2020</p>	<p>Mtg time</p> <p>Mtg time Teacher time</p>	<p>To have appropriate data tracking system in place for those working below curriculum.</p> <p>All schemes of work to be sequenced and coherently planned.</p>
<p>Quality of Behaviour and Attitudes:</p> <p>To reduce the number of pupils eligible for pupil premium who are involved in low level incidents by 50%.</p> <p>To increase the number of pupils seeing improved MOATS scores to 90%.</p>	<p>AN LS DD</p> <p>DD MN</p>	<p>Dec 2019</p> <p>April 2020</p>	<p>SMART Room budget</p> <p>LM time</p>	<p>All pupils to be getting consistent support across year groups.</p> <p>Increased numbers of children with good mental health.</p>
<p>Quality of Leadership and Management:</p> <p>To further develop the HOD role for Humanities to ensure there is consistency across the Department.</p> <p>To ensure pupils achieve highly, particularly the most disadvantaged.</p> <p>To further strengthen middle leadership so that all HODs can access NPQML.</p>	<p>AN LS AS RS DJ</p> <p>AN LS AS</p> <p>AN LS AS</p>	<p>May 2020</p> <p>January 2020</p> <p>April 2020</p>	<p>Mtg time</p> <p>PP funding</p> <p>Cost of NPQML</p>	<p>To have strong effective middle leadership in all subjects.</p> <p>All pupils to be making outstanding progress.</p> <p>To see an increase by 50% in numbers of HODs accessing NPQ courses.</p>
<p>Quality of Personal Development:</p> <p>To ensure that the school has an extensive after school provision. Daily clubs to be on offer to all children.</p>	<p>AN LS AS DD</p>	<p>April 2020</p>	<p>Cost of clubs</p>	<p>Pupils personal development to be carefully tracked so we can show progress.</p>

<p>Quality of Education at Silver Street:</p> <p>To ensure that Silver Street is established as a centre of excellence for ASC.</p> <p>To ensure the provision is full to capacity and has 15 pupils attending as soon as possible.</p> <p>To ensure that a purpose built playground is in place for pupils.</p>	<p>AN KP DD</p> <p>AN KP DD</p> <p>AN KP DD</p>	<p>April 2020</p> <p>January 2020</p> <p>December 2019</p>	<p>Mtg time Teacher time</p> <p>Mtg time</p> <p>Mtg time Teacher time</p>	<p>Silver Street to be an operational ASC resource meeting needs of learners.</p> <p>Provision to be fully funded.</p> <p>Pupils to be able to access appropriate play.</p>
<p>Quality of Leadership and Management at Silver Street:</p> <p>To support staff new to role and ensure everyone is suitably trained and resourced.</p>	<p>AN KP DD</p>	<p>April 2019</p>	<p>Mtg time</p>	<p>All staff to be good and outstanding practitioners.</p>

Oakwood Academy 6th Form College DEVELOPMENT PLAN PRIORITIES 2019-2020

Quality Education:				
To ensure the 6 th Form provision is exceptional.	AN LC	July 2020	HOD time/teaching time.	Students to have access to an outstanding facility that prepares them for life after education.
To ensure students achieve demanding curriculum goals and that they build sufficient knowledge and skills for future learning and destinations.	AN LC	Summer 2020	HOD time	For 6 th Form to be close to capacity so funding is appropriate.
Students to have access to a wide, rich set of experiences that teach students why it is important to contribute actively to society.	AN LC	May 2020	Teaching time.	Students to be making a valuable contribution to society.
Students to acquire and develop high-quality skills and produce work of a consistently high standard.	AN LC	Feb 2020	Teaching time.	Students to be making excellent progress and achieving excellent outcomes.
To increase the % of students who engage in employment after 6 th form from 60% to 85%.	LC DO'S	Summer 2020	HOD time.	Students to be in employment.
To increase numbers of students attending the 6 th form so that it is at full capacity.	AN LC D'OS	Summer 2020	HOD time	6 th Form at capacity meeting the needs of a wide range of students.
To ensure that apprenticeships and traineeships are available for students.	AN LC D'O	Summer 2020	Mtg time	Students to have a pathway onto supported internships.

Oakwood Academy Local Governing Body (LGB) DEVELOPMENT PLAN PRIORITIES 2019-2020

Overview of Priorities	Lead People	Timescale	Cost	Impact
To recruit a new elected parent Governor and to ensure Governance is strong enough to take on Free School.	AN	September- October 2019	Admin time.	To ensure that we have adequate parent representatives on LGB.
To review scheme of delegation for LGB and Trustees to adopt new one.	AN/LC	January 2020	Meeting time.	For Trustees to make clear to Governors what their role and responsibilities are.

Oakwood Academy Teaching School Development Plan Priorities 2019-20

Overview of Priorities	Lead People	Timescale	Cost	Impact
To carry out a peer to peer review and successfully update TS hub.	AN LS	December 2019	N/A	National College to have all relevant information on TS alliance.
To recruit 10 new trainee teachers for September 2019.	LS	September 2019	N/A	A new generation of teachers to be involved with Oakwood Academy
To effectively support new LLE and SLEs and ensure they are delivering CPD.	AN LS	January 2019	N/A	LLE and SLEs to be deployed effectively.
To achieve KPI for school to school support.	AN LS	January 2020	N/A	TS to be compliant with National College standards

Kings Academy Trust Development Plan Priorities 2019-20

Overview of Priorities	Lead People	Timescale	Cost	Impact
To ensure that the Trust is financially secure.	LC AN SR	1 st January 2019	N/A	The Trust to be in strong financial position with reserves growing each year.
To ensure that the Trust continues to grow and AN to apply for two Free Schools in the Salford and Warrington areas.	LC AN	April 2019	N/A	The Trust to be stronger and more secure.
To develop our provision for apprenticeships.	AN DO'S LC	January 2020	N/A	Students to have another pathway into meaningful employment.