

# Oakwood Academy Staff Survey

52 Responses   36:16 Average time to complete   Active Status

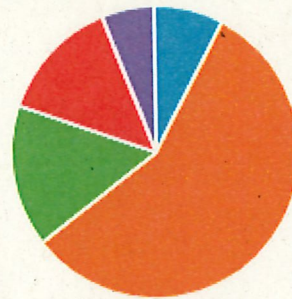
## 1. Name (optional)

14 Responses

Latest Responses

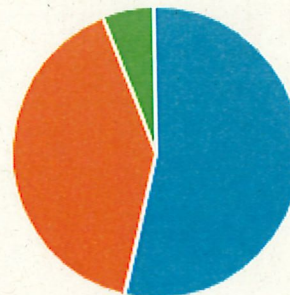
## 2. Position

● Non-teaching	4
● Teaching Assistant	29
● Teacher	8
● Middle Leader	7
● Senior Leader	3



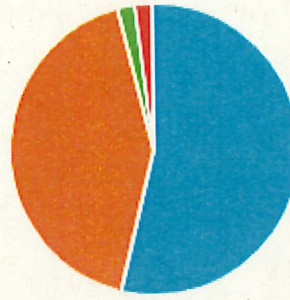
## 3. I am proud to be a member of staff at this school

● Strongly Agree	28
● Agree	21
● Neutral	3
● Disagree	0
● Strongly Disagree	0



### 4. Pupils are safe at this school

● Strongly Agree	28
● Agree	22
● Neutral	1
● Disagree	1
● Strongly Disagree	0



5. If you have said pupils are not safe at this school. Please tell us why. (Do not make disclosures on this form - you must see a safeguarding lead)

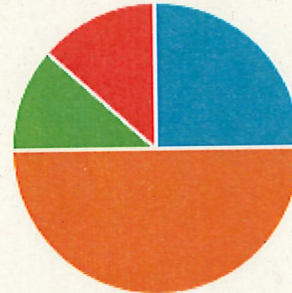
3

Responses

Latest Responses

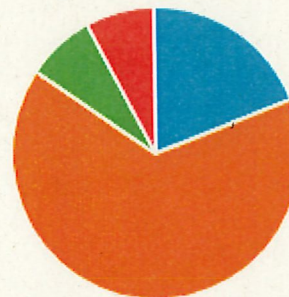
### 6. Staff consistently manage behaviour of pupils well

● Strongly Agree	13
● Agree	26
● Neutral	6
● Disagree	7
● Strongly Disagree	0



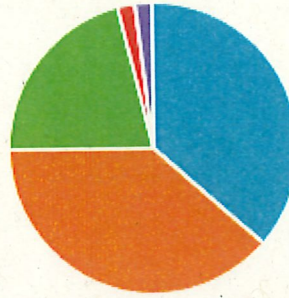
### 7. Pupils behaviour is at least good

● Strongly Agree	10
● Agree	34
● Neutral	4
● Disagree	4
● Strongly Disagree	0



### 8. Leaders support staff well in managing behaviour

● Strongly Agree	19
● Agree	20
● Neutral	11
● Disagree	1
● Strongly Disagree	1



### 9. If you have said that leaders do not support staff in managing behaviour. Can you please expand on this

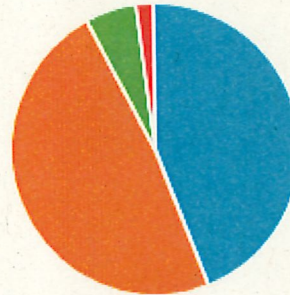
8 Responses

Latest Responses

"The Willows are left without a member of SLT or any one ..."

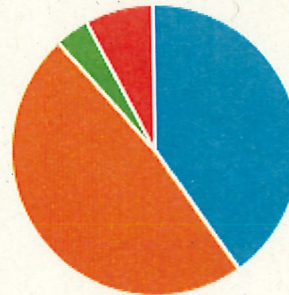
### 10. Oakwood deals with any cases of bullying effectively

● Strongly Agree	23
● Agree	25
● Neutral	3
● Disagree	1
● Strongly Disagree	0



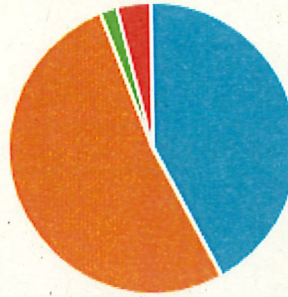
### 11. Leaders use professional development to encourage, challenge and support teacher's improvement

● Strongly Agree	21
● Agree	25
● Neutral	2
● Disagree	4
● Strongly Disagree	0



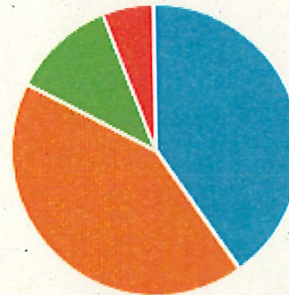
### 12. The school challenges all pupils to make at least good progress

● Strongly Agree	22
● Agree	27
● Neutral	1
● Disagree	2
● Strongly Disagree	0



### 13. The school is well led and managed

● Strongly Agree	21
● Agree	22
● Neutral	6
● Disagree	3
● Strongly Disagree	0



### 14. Please share the reasons for your answer

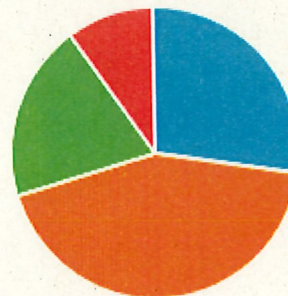
21 Responses

Latest Responses

"A lot of change to leadership and new schools requiring st..."

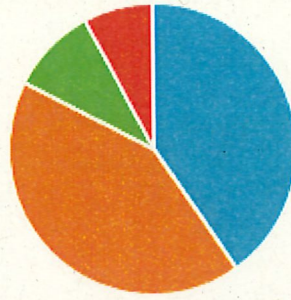
### 15. Leaders and managers take workload into account when developing and implementing policies and procedures so as to avoid placing unnecessary burdens on staff

● Strongly Agree	14
● Agree	22
● Neutral	10
● Disagree	5
● Strongly Disagree	0



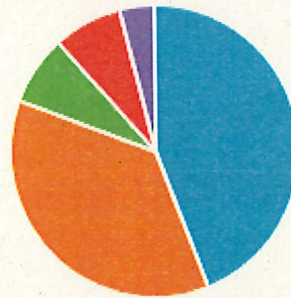
### 16. I feel well supported working in this school

<span style="color: blue;">●</span> Strongly Agree	21
<span style="color: orange;">●</span> Agree	22
<span style="color: green;">●</span> Neutral	5
<span style="color: red;">●</span> Disagree	4
<span style="color: purple;">●</span> Strongly Disagree	0



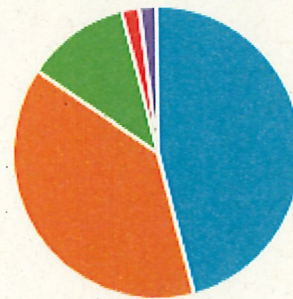
### 17. All staff are treated fairly and with respect at this school

<span style="color: blue;">●</span> Strongly Agree	23
<span style="color: orange;">●</span> Agree	19
<span style="color: green;">●</span> Neutral	4
<span style="color: red;">●</span> Disagree	4
<span style="color: purple;">●</span> Strongly Disagree	2



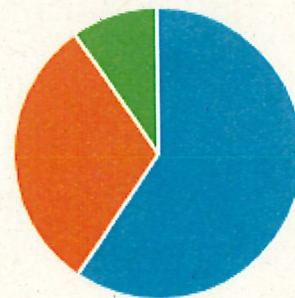
### 18. Leaders and managers are considerate of my well being

<span style="color: blue;">●</span> Strongly Agree	24
<span style="color: orange;">●</span> Agree	20
<span style="color: green;">●</span> Neutral	6
<span style="color: red;">●</span> Disagree	1
<span style="color: purple;">●</span> Strongly Disagree	1



### 19. I enjoy working at this school

<span style="color: blue;">●</span> Strongly Agree	31
<span style="color: orange;">●</span> Agree	16
<span style="color: green;">●</span> Neutral	5
<span style="color: red;">●</span> Disagree	0
<span style="color: purple;">●</span> Strongly Disagree	0



20. What do we do well? How does this help? (The more SPECIFIC you are in your response, the more EFFECTIVE we can be when taking onboard your feedback).

24  
Responses

Latest Responses

*"The ECT programme is effective and members of staff are ...*  
*"Na"*

21. How could we be even better? What else could we do to improve our school? (The more SPECIFIC you are in your response, the more EFFECTIVE we can be when taking onboard your feedback).

25  
Responses

Latest Responses

*"The Willows needs to be taken into consideration more. St...*  
*"Na"*

